

Employee Performance Management -Digital Tracking of Employee Goals



Situation

- Access to goals is not available at their leisure when working remotely. UI for defining, updating, and approving goals is not user-friendly.

Challenges

- Time consuming processes for setting monthly/half yearly goals, which becomes more complex for multiple hierarchy levels.
- Lengthy time to tally up goal metrics.
- Employee cannot access this while working via mobile
- The UI is not simplified and contains information not needed for the defining, updating, or approving of goals.

Solution Innovation

- Novel solution where employees can set their goals, through a guided UI which prioritizes information.
- Integrated with SAP Cloud Platform, SuccessFactor and SAP HR.
- Structure of organization is accounted for, giving managers the goal metrics on the employees they manage with ease.
- Functionality to set projected and functional goals through goal library
- Ability to monitor the progress of goals throughout the year, as well as compared to years passed.
- Separate log in for manager to review, rate, and approve goals for their reporting employees.
- Generate reports for any time period which can be annotated, saved as a PDF, and/or printed.

Users

- All Employees of Organization

Value Drivers

- 50% more employee participation in goal setting.
- Track KPIs to see employee performance from highest to lowest level.
- An app built with your business's specific needs and goals in mind. Keep employees motivated and on task, while allowing managers to see how their team is performing.
- A disruptive app, pre-packaged to expedite the implementation time, ROI realization, and reduction in TCO up to 80%.
- Completely scalable technology that grows with the business..
- In app signature capture capabilities
- Fully configurable UI from the back-end
- Multi-lingual capabilities
- Fully responsive with iOS, Android, Tablet, etc. without the need for any additional time consuming add-ons.



Industry

- Any Industry where SAP HR is used.

LoB

GTM Focus

- Americas
- APJ and GC

- EMEA
- MEE

Solution Environment

- SAP Cloud Platform (SAP CP)
- SAP ECC 6.0 and above
- S/4 HANA
- Success Factor

References

- Success Story
- App Walkthrough Video
- Brochure

Check local availability and get app via SAP App Center

